

At **Sentrimax Centrifuge Inc.**, a leading provider of centrifuge, services and solutions for the oil and gas, wastewater treatment, and industrial sectors, we are committed to delivering high-quality products and services while protecting the environment and ensuring the health and safety of our employees, customers, and stakeholders.

## **Our Commitments**

### **1. Quality Excellence**

- Delivering products and services that consistently meet or exceed customer requirements and expectations.
- Maintaining a robust Quality Management System that ensures compliance with **ISO 9001:2015**.

### **2. Environmental Sustainability**

- Minimizing environmental impacts by preventing pollution, reducing waste, and optimizing resource use.
- Complying with applicable environmental legislation and fulfilling the requirements of **ISO 14001:2015**.
- Promoting sustainability through continual improvement of our environmental performance.

### **3. Health and Safety**

- Providing a safe and healthy working environment for all employees (Including physical, psychological and social wellbeing) and stakeholders.
- Preventing work-related injuries and illnesses by eliminating hazards, mitigating risks, and fostering a culture of safety.
- Ensuring health and safety responsibilities of Managers, Supervisors, Workers and Contractors are communicated and assigned.
- Fulfilling applicable legal, OH&S, **ISO 45001** and company's own health and safety requirements and ensuring all employees comply with requirements.

### **4. Integrated Risk-Based Approach**

- Proactively identifying risks and opportunities across quality, safety, and environmental domains.
- Implementing effective controls to mitigate risks and enhance organizational resilience.
- **Compliance and Continuous Improvement** Ensuring compliance with legal, regulatory, and other requirements relevant to our operations.
- Continuously improving the effectiveness of the Integrated Management System (IMS) to enhance customer satisfaction, environmental performance, and occupational health and safety outcomes.

### **5. Employee Engagement and Awareness**

- Empowering employees through training, engagement, and communication to support QHSE objectives.
- Promoting a culture of accountability, innovation, and teamwork.

## 6. Stakeholder Collaboration

- Actively engaging with customers, suppliers, regulators, and other stakeholders to promote shared QHSE goals.

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This **QHSE Policy** reflects the nature of our business and strategic direction. It is communicated to all employees and stakeholders, reviewed periodically for its continuing suitability, and made available to interested parties upon request.

**Approved By:**

**Name: Jeff Johannson**

**Position: President**

**Signature :**



**Date : Nov. 13th, 2025**